



# Mentorship Program

## Government College Theog

### Introduction

The Mentorship Program is designed to provide guidance, support, and motivation to students by connecting them with experienced mentors from the faculty. This program aims to enhance the academic, personal, and social development of students.

### Vision

The Mentorship Program aligns with the college vision of transforming society through knowledge, ethics, inclusiveness, creativity, and excellence. The program supports holistic student development by nurturing academic competence, professional skills, emotional resilience, ethical reasoning, and social responsibility, enabling students to lead capable and meaningful lives.

### Mission

The Mentorship Program embodies the mission of the college by guiding students to become sensitive, objective, value-oriented, socially productive individuals. It provides a supportive environment where students can:

- Develop academic confidence and intellectual curiosity.
- Cultivate ethical values, empathy, and a spirit of service.
- Build leadership qualities and teamwork.
- Strengthen environmental and social awareness.

### Alignment with College Mission Statements

- **Strengthening Teaching-Learning Environment:** Mentors support students through academic counseling, skill-building, peer collaboration, and reflective discussions.
- **Enhancement of Infrastructure and Learning Resources:** The program encourages optimal utilization of classrooms, library, laboratories, and ICT resources for academic growth.
- **Inculcation of Social Service & National Values:** Activities under the program may include participation in NSS, NCC, Red Ribbon Club, and community outreach.



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- **Promotion of Healthy Competition & Cooperation:** Mentors guide students in academic, cultural, co-curricular, and sports participation while fostering mutual respect.
- **Multidisciplinary Learning Platform:** Mentees are encouraged to explore courses, vocational programs, and interdisciplinary opportunities to widen their knowledge base.
- **Extension & Community Engagement:** Mentors may guide students to take part in field work, data-based research, and social upliftment programs.
- **Social Responsibility & Inclusion:** The program promotes sensitivity toward gender equality, inclusiveness, differently-abled peers, and marginalized communities.

### Objectives

- To provide academic guidance and support.
- To encourage personal and professional growth.
- To help students adjust to the college environment.
- To build confidence and leadership skills.

### Structure of the Program

- Each mentor will be assigned a group of students.
- Regular meetings will be scheduled to discuss progress and challenges.
- Mentorship activities may include workshops, group discussions, and one-on-one counseling sessions.

### Roles and Responsibilities

#### Mentors

- Provide guidance and support.
- Maintain regular communication with mentees.
- Assist in academic and personal development.

#### Mentees

- Actively participate in mentorship sessions.



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- Maintain open and respectful communication.
- Set personal and academic goals.

### Expected Outcomes

- Improved academic performance.
- Enhanced personal and interpersonal skills.
- Better adjustment to college life.
- Creation of a supportive and positive learning environment.

### Conclusion

The Mentorship Program plays a vital role in shaping the overall development of students. By fostering a supportive relationship between mentors and mentees, the program strives to create a nurturing and encouraging educational environment.

