



**GOVERNMENT DEGREE COLLEGE
THEOG, SHIMLA-171201
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Vision Document Cum Institutional Development Plan in alignment with NEP 2020

Vision:

The vision of the college is “To transform society through knowledge, capabilities, ethics, truth, inclusiveness, creativity and excellence by providing quality higher education”. The college is committed to the holistic development of its students by making them academically excellent, professionally skilled, mentally strong and socially responsible citizens so that they become contributors to society as well as lead a better and capable life.

Mission:

The mission of the college is to prepare students as sensitive, objective, value-oriented, productive human being who can contribute to the society. To develop a state of art by making the college a centre of excellence that brings out student’s total personality emphasizing ethical values and growing challenges of the diverse social needs of the state as well as of the nation. The mission of the college is to help the students to acquire comprehensive competitive skills, develop ethical values and concerns for environment.

Preface: The college was established in 1998, vide Notification No EDN-A-Chha (15)-13/97 dt 11-12-97 of the Government of Himachal Pradesh, as a co-educational institution. The first academic session commenced in the year 1999. The college has been assessed and accredited by NAAC with Grade 'B'. Government College Theog has now completed two decades of existence. The institution takes pride in shaping the raw and energetic youth into educated and responsible

citizens. The steadfast objective of this institution of higher learning is to impart quality education, with the constant efforts of its dedicated faculty.

SWOC Analysis

Strengths:

1. Accessible location and campus safety
2. Qualified and dedicated faculty
3. I CT enabled classrooms and well-equipped laboratories and library
4. Active extension activities through NSS, NCC, Rovers and Rangers and various clubs, societies and other extension and outreach programmes and activities
5. Strong focus on infrastructure development and renewable energy initiatives
6. Potential for larger student intake
7. Dedicated playground and sports facilities

Weaknesses:

1. Limited postgraduate programs.
2. Inadequate hostel facilities due to unsafe old structures.
3. Dependence on government agencies for infrastructure development.
4. Limited research output and funded projects.
5. Need for further faculty training in advanced research and digital pedagogy.
6. Economically weak student background limits vocational enrolment.

Opportunities

1. Introduction of PG programs in English and Hindi.
2. Launch of B.Voc., Add-on and Certificate courses aligned with local needs.
3. Expansion of industry collaborations and internships.
4. Establishment of a Cultural Museum.
5. Solar energy initiatives promoting sustainability.
6. Growth through digital learning and blended education.
7. Development of E- content by faculty.

Challenges

1. Delays in funding and approvals.
2. Rapid technological changes.
3. Competition from institutions with wider program offerings.
4. Student migration to urban institutions.
5. Financial constraints affecting expansion plans.
6. Increasing student employability and placement opportunities.

The Institutional Development Plan aligned with National Education policy (NEP)2020 is crucial to transform the institution into a **student-centric, multidisciplinary, inclusive, and technology-enabled centre of higher education**, fostering academic excellence, employability, ethical values, and holistic development.

Parameters:

A. Academic Development Plan

1. **Expansion of Smart Learning Infrastructure:** The College plans to convert the remaining seven classrooms into smart-cum-virtual classrooms, supplementing the existing three virtual classrooms and three smart classrooms. This expansion aims to enhance interactive learning, support hybrid teaching models, and facilitate digital learning for all students.
2. **Upgradation and Digitization of the Library:** The library plans to increase seating capacity and enhance digital capabilities. Key initiatives include e-cataloguing, creation of digital archives, and improved access to e-resources, ensuring students and faculty can benefit from a modernized, technology-driven learning environment.
3. **Department-wise Library Grants:** A structured mechanism plans to be established to provide departmental grants for books, journals, and digital resources. This initiative will ensure equitable access to academic materials and promote discipline-specific research and learning.
4. **Proposal for Starting Postgraduate Programs:** The College plans to submit a formal proposal to initiate postgraduate programs in English and Hindi. These programs aim to foster advanced learning opportunities, support research-oriented education, and attract high-caliber students to the institution.
5. **Introduction of B. Voc and Add-on/Certificate Courses:** Plans include launching **B. Voc programs** and Add-on/Certificate courses in Tourism & Hospitality, Agriculture, Bee-keeping, Apple Farming, Herbal Plants, Polyhouse Technology, Drip Irrigation, TALLY/GST, Yoga, and other skill-based domains.
6. **Strengthening Industry–Institute Linkages:** The College aims to foster **industry collaborations**, internships, industrial visits, and job-oriented training programs to enhance student employability.

7. **Establishment of a Cultural Museum:** A Cultural Museum will be developed to preserve **local heritage, customs, artefacts, traditional dresses, jewellery, manuscripts, and historical items.**

B. Infrastructure Augmentation Plan

1. **Construction of an Auditorium / Multipurpose Hall:** A proposal will be submitted to construct a **modern auditorium/multipurpose hall**, which will also support indoor sports and cultural activities.
2. **Expedited Construction of the Science Block:** The College will continuously pursue the PWD for the timely commencement and completion of the **Science Block**, for which **Rs. 1.5 crore** has already been deposited.
3. **Construction of New Boys' and Girls' Hostels:** The unsafe existing hostel building will be proposed for demolition and reconstruction, with **separate hostels for boys and girls** planned.
4. **Enhancement of Wi-Fi and Internet Connectivity:** The College intends to strengthen **Wi-Fi coverage, bandwidth, and speed** across the entire campus.
5. **Upgradation and Modernization of Existing Laboratories:** All science and social science laboratories will be upgraded with **modern equipment, improved layouts, and enhanced safety measures.**
6. **Procurement of Laboratory Equipment for All Departments:** Departments including **Physics, Chemistry, Botany, Zoology, Geography, Computer Science, and Language Labs** will receive new laboratory instruments and teaching-learning resources.
7. **Procurement of ICT Equipment:** Assess ICT requirements and procure desktop computers, laptops, printers, accessories, CCTV systems, smart screens, UPS and power backup solutions. Install and configure all ICT equipment across the campus, and set up audio systems, microphones, speakers, amplifiers, and a campus-wide public announcement system to enhance communication and security.
8. **Plan for Installation of a 20 kW Grid-Connected Solar Power Plant:** The college proposes to install a **20 kW grid-connected solar power plant** to reduce electricity expenditure and promote renewable energy use on campus. The system will support real-

time energy monitoring and help create awareness among students regarding environmental sustainability.

9. **Installation of an Off-Grid Solar System:** An **off-grid solar system** will be installed to power one academic block and outdoor lighting, including the playground and pathways.
10. **Augmentation of Stage and Backstage Facilities:** Plans include the construction of a **Green Room**, upgraded washrooms, and essential backstage amenities near the existing dais.
11. **Construction of a New Canteen/Cafeteria:** A modern **canteen/cafeteria** with proper sanitary and hygienic conditions and also with adequate seating and service capacity for students and staff will be constructed.
12. **Upgradation of Sports Infrastructure:** Sports facilities will be improved through the creation of a **cricket pitch**, installation of a **bowling machine**, and renovation of indoor and outdoor sports areas.

C. Student Support Service Plan

In alignment with the learner-centric vision of the institution, the Student Support Service Plan is designed to provide comprehensive **academic, psychological, financial, and career-related support** to students, with special emphasis on **inclusivity, equity, and overall well-being**.

1. Academic Support Services

- Academic counseling and induction programmes at the time of admission
- Faculty Mentoring System for continuous monitoring of students' academic progress
- Remedial classes and coaching sessions for slow learners and academically disadvantaged students
- Access to e-learning resources, digital libraries, and online academic platforms

2. Mentoring, Counseling, and Mental Well-Being

- Psychological counseling and stress management sessions for students
- Structured teacher-student mentoring programme

- Awareness programmes on mental health, life skills, the POSH Act, drug abuse prevention, road safety, and emotional resilience

3. Financial Support and Scholarships

- Assistance in availing fee concessions and various Government scholarship schemes
- Financial support to economically weaker students through PTA/Student Aid Funds

4. Student Welfare, Safety, and Grievance Redressal

- Implementation of anti-ragging measures and gender sensitization programmes
- Safe campus initiatives and student welfare activities
- Functional grievance redressal mechanism ensuring transparency, fairness, and confidentiality

Note: The Institutional Development Plan is a dynamic document and may be reviewed, modified, and updated periodically in accordance with institutional requirements and prevailing policy guidelines.

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